

Equalities Go & See Funding

Administered by engage Scotland

If you would like this information in another format please email info@engage.org or call 020 7729 5858.

Applications are invited from individuals working in creative organisations from all art-form sectors in Scotland for Equalities Go & See Funding to support good practice in equality and diversity in the arts.

This is the last round of Equalities Go & See Funding and the guidelines have changed from previous rounds; please read this information carefully before applying.

Application deadline: 12pm, Monday 23 June 2014

Purpose of Equalities Go & See Funding

This final round of Equalities Go & See Funding will support research trips with the specific aim of **developing better creative practice in equalities and influencing organisational equality plans**. Applications should relate to the protected characteristics of the Equality Act of 2010:

- Age (young people under 18 are not a protected group under the Equality Act)
- Disability
- Race
- Gender
- Religion / belief
- Sexual orientation
- Transgender / gender reassignment
- Pregnancy and maternity

Criteria

Applications should:

- Be well researched and address an identified need within your organisation
- Indicate how the research trip could inform an inclusive approach to creative practice and engagement within your organisation
- Explain how the research trip has the potential to influence your organisation's equality plan
- Demonstrate why the people you have chosen to undertake the trip are the most appropriate to carry this out
- Tell us how you intend to share the learning from the research trip

Awards are likely to be in the range of £500 - £1,500

Who can apply?

This fund is open to individuals working for creative organisations based in Scotland and the investment is made with the intention of benefit to people in Scotland.

- Applications will not be accepted from students or amateur companies.
- Individuals working for National Companies are not eligible to apply.
- Individuals working for organisations in the museums, archives and heritage sector are not eligible to apply for this programme.
- Applications from freelancers are welcome but should outline the anticipated impact on their work and a clear public benefit of any visit made.
- Only one application per organisation for up to two people to undertake a research trip will be accepted. Organisations who have already received Go & See Funding

- are unable to apply for support for a second research trip.
- Organisations in receipt of regular funding from Creative Scotland have an ongoing commitment to promoting equality and diversity through their work. We will consider applications from regularly funded organisations but they should be able to demonstrate that the Go & See Funding allows them to undertake research they would not be able to fund otherwise.
 - Organisations who have made an unsuccessful application to an earlier round of Go & See Funding are encouraged to apply again.
 - Applicants from Local Authorities should be able to demonstrate that Go & See Funding is additional to Local Authority expenditure and not a substitute for it. engage Scotland deserves the right to ask for evidence it deems necessary to confirm this.
 - We are happy to consider applications from Board members, where appropriate, and want to encourage applications from staff working in a variety of roles and levels in arts organisations. We welcome applications from those involved in developing public programmes, for example.
 - We will consider applications to attend conferences and seminars but will not fund attendance at training courses.
 - We will consider funding overseas research trips only where there is a particularly strong reason and your existing research on practice and policy demonstrates that you are likely to find good examples that do not exist in the UK. This will need to be clearly evidenced in the application.
 - The Go & See Fund will not support research trips relating to Gaelic.
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How to Apply

Before making an application

Applicants will need to do some initial research to demonstrate how their research trip will impact on developing better creative practice in equalities and influencing their equality plan.

Budget

Applicants should provide a simple budget showing projected costs for the proposed trip. Organisations and individuals are asked to provide 10% cash match funding. Budgets must be accurate and complete for applications to be eligible.

To apply, please submit a completed application form (see separate document), via email to goandsee@engage.org. **The application deadline is 12pm, Monday 23 June 2014.**

Decision making process

- Applicants will receive electronic notification to confirm receipt within two weeks.
 - Applications will be assessed against the criteria outlined in this guidance. The engage Scotland Coordinator and one other Go & See assessor will assess applications.
 - Applicants will be notified of the outcome of their application by Friday 11 July 2014
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Successful Applicants

Reporting, sharing and disseminating your learning

- Research trips should take place by 30 November 2014
- An end of project monitoring report will be due to engage Scotland one month after your research trip takes place
- Successful applicants will be required to submit a statement of income and expenditure after the trip, signed by a finance officer if applicable, with an end of

project monitoring report. Successful applicants will receive 75% of their grant before travel. The final 25% will be released upon receipt of the project monitoring report.

- Successful applicants will be required to supply a short project monitoring report of their Go & See research trip one month after return. engage Scotland and Creative Scotland may use reports to promote the programme and to share learning with the sector.

Further Information

Since October 2012, Equalities Go & See Funding has supported 30 research trips for individuals working in creative organisations across the arts in Scotland to go and see good practice in delivering equality and diversity in the arts.

Previous recipients of Go & See Funding have:

- Visited similar arts organisations in rural areas to research their public engagement programmes and how they engage with older people and disabled people
- Visited galleries in London to see how they engage with culturally diverse local communities
- Visited the Southbank Centre to learn how diverse programming informs and permeates all levels of the organisation's activity
- Visited artists' studios in Edinburgh and Glasgow with a view to making their own working practices more accessible
- Visited arts organisations in the North East of Scotland to look at equalities and public engagement
- Reports from previous recipients of Go & See Funding are available at www.engage.org/go-see

The Equalities Go & See Fund is funded by Creative Scotland and administered by engage Scotland.

Creative Scotland's Equality Outcomes 2013-2015 state that participation in the arts can help promote equality and diversity, and contribute to wellbeing. People from different backgrounds, of all ages, and of different equality groups can discover significant life opportunities through access to the arts. Applicants are advised to read Creative Scotland's Equality Outcomes 2013-15 and the Equalities Mainstreaming report, found at: www.creativescotland.com/about/our-policies

engage Scotland

engage Scotland has an ongoing commitment through its programmes and activities to support access to the arts and cultural opportunities for people in Scotland.

Through its recent project, Everyone, engage Scotland worked with galleries and organisations in four clusters across Scotland to improve access to galleries for disabled people. www.engagescotland.org.uk

engage Scotland is part of engage, the National Association for Gallery Education

Help with your application

If you have any questions about making an application please contact **Sarah Yearsley, engage Scotland Coordinator**, on **01738 787 137**. Sarah works part-time Monday - Wednesday. Alternatively, contact Sarah by email at goandsee@engage.org



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