

## Extend Leadership Programme 2026-27

Application Form for candidates resident and working in England, Scotland, Wales and Northern Ireland.

Please also complete an *Equality & Diversity Monitoring Form*: <https://forms.office.com/e/RLzTZDXSJk>

If you would like to receive Extend application materials in another format please contact Engage via email [info@engage.org](mailto:info@engage.org).

**Programme fee:** For participants who will take part in the programme as a paid employee of an organisation of any size:

- The participation fee for Extend 2026-27 is £550

For participants who will take part in the programme as a freelancer, or who otherwise will not have their participation time covered by an employer or contractor:

- The participation fee for Extend 2026-27 is £450

All places are inclusive of a ticket to the Gathering 2026 in Coventry, England. Concession rates are included within *Part 3: Payment* section of this form, to be completed by those eligible only. Please see *Information for Applicants* for further details.

### Guidance:

We are looking for applications which demonstrate you:

- Have some experience of leadership - for example, in respect of project or people management
- Have aspirations to move into a leadership role and / or lead change within the sector
- Have considered how issues of diversity and equality impact on engagement and participation and leadership
- Have considered what they hope to gain from involvement in the Programme
- Have secured a supporting statement from someone who knows your work well (Part 2 of this form).

### Deadline: 5pm, 26 June 2026

Please note it is not possible to save and return to your application. We recommend that you draft your answers in a separate document and paste them below:

## Apply for Extend 2026-27

1. Applicant name: \*

2. Preferred pronouns:

3. Email address (2 if applicable) \*

Please provide a personal email we can contact you on directly and a separate organisational email address if relevant:

4. Contact Information (your personal address and contact)

Address, and telephone details

5. Current Job Title/Freelance Role \*

6. Please list the organisation, your employers full name, the address of the organisation, and an email address which will be used for invoicing \*

Main employer(s) or recent freelance contractor (if self-employed)

7. Which country do you currently mainly live and work in?

- England
- Scotland
- Wales
- Northern Ireland

8. In which of the following sector/s do you work? (Please mark up to three which are most applicable) \*

- Archives
- Cultural policy
- Combined arts
- Film/TV/Media
- Libraries
- Music
- Literature
- Opera / Musical Theatre
- Arts practitioner / artist
- Dance
- Heritage
- Museums / Galleries
- Theatre / Drama
- Visual arts (including crafts / design)
- Other

9. How long have you been in your current role? \*

10. Where did you hear about the Extend Programme? \*

- Engage website
- Engage newsletter
- Engage Twitter
- Engage Facebook
- A graduate of the Extend programme
- My line manager
- Another colleague
- Other

11. What responsibility do you have for learning, engagement or participation in your role? \*

100-200 words

12. Why have you chosen to apply to the Extend Leadership Programme at this point in your career, and what do you hope to gain from participation? \*

200-300 words

13. What do you feel are the key issues currently in the arts and cultural sector? What actions do you feel that leaders should take to address these? \*

200-300 words

14. Please provide us with a biography of no more than 150 words. If you are selected this will be on the Extend Leadership Programme page of the Engage website. Please write the biography in the third person. \*

Max. 150 words

15. Do you have any access requirements you would like to tell us about? \*

Engage is committed to supporting participants to access our online course, and will take all reasonable steps to ensure online sessions and materials are accessible.

Yes

No

16. Please provide as much detail as you can regarding the access requirements, accommodations or adjustments you require:

This information is not included within panel application shortlisting, and does not impact your eligibility for the course.

17. Are you a member of Engage? \*

Yes

No

### Supporting Statement

This section **should be completed by your employer** OR (if you are self-employed) someone who knows your work well (a client, for example).

18. Name \*

19. Job Title \*

20. Organisation \*

21. Contact Information \*

Address, email and telephone details

22. What is your work relationship to the applicant? \*

23. What do you feel would be the benefits to the applicant of participation in Extend and – if you are the applicant's employer – how would your organisation benefit? \*

200-300 words

## Payment

24. Please select the Participation Fee appropriate to your circumstances:

- Employed / my fee and time on this course would be supported by my employer - £550
- Self-employed, Freelancer / my place will not be supported by an employer or contractor - £450

25. Concessionary Course Request

Please select whether you would like to include a concessionary course request within your application. Please read the Information for Applicants carefully to ensure you are eligible before selecting.

- Yes, I am eligible for a concessionary course fee and would like to submit a request
- No, I am not eligible/ do not wish to submit a request

26. To request a concessionary course fee, please provide brief information on the financial circumstances, barriers and costs that would otherwise prohibit your participation on the course.

(200 words max)

27. Please include a cost breakdown, and clearly indicate a total amount requested (up to £550 maximum). Please note that this total amount, if approved, will be provided to you as a discount concession on your participation fee. Please see Information for Applicants for more details.

Costs can be estimates, Engage may request further information when assessing requests.

28. Successful applicants will be invoiced as soon as they have accepted an offered place. To whom should the Participation Fee invoice be sent?

- Myself (at my address in section 1)
- My employer (at the address in section 2)

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29. I, on behalf of our organisation, agree to meet the Participation Fee associated with the Extend Leadership Programme 2026-2027

(Please enter name, organisation name, and the date )

30. I agree to meet the fee associated with the Extend Leadership Programme 2026-2027

(Please enter name, and the date)

31. Equality and Diversity:

If you haven't already, please complete an Equality and Diversity form: <https://forms.office.com/e/RLzTZDXSJK>

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