

Participation Fee

For participants who will take part in the programme as a paid employee of an organisation of any size:

- the fee for Extend 2026-27 is **£550**

For participants who will take part in the programme as a freelancer, or who otherwise will not have their participation time covered by an employer or contractor:

- the fee for Extend 2026-27 is **£450**

Once selected, participants must ensure Engage receives the prompt payment of their participation fee prior to course commencement: 16 September 2026.

Please note that participants or their employer, are responsible for their own travel and accommodation to attend Gathering 2026 and the Extend Celebration Event unless included and costed within an approved concessionary course rate (see below).

Selected applicants will be invoiced for their participation fee amount as soon as they confirm acceptance of their place. **Acceptance must be confirmed within 7 days of an offer being made.**

Concessions and Support

Support relating to Reasonable Adjustments for participants with access support needs (for example; BSL interpretation, inclusive course materials, accessible transcribing) are available on request at no cost to participants, please include details of your access requirements within the application form. We may be in touch to discuss these requirements with you should your application be successful, to ensure we provide suitable support/ a preferred supplier.

In addition to funded Access-related support, separate Concession Discounts on the course participation fees are available to support people in genuine financial need to access the Extend programme.

Who are concession discounts for?

Concessions are exclusively available for those for whom cost would be a prohibitive factor to participate fully in the Extend Leadership Programme, for any reason. We want to support organisations and individuals who are struggling during the cost-of-living crisis to continue their professional development.

- **Concessionary Discount Example:** A self-employed applicant requires support for caring responsibilities for 6 of the 12 sessions, at £40 per session, totalling £240. Their Extend participation fee (£450) after this discount is applied would be £210.
- Eligible concession costs could be, for example; childcare costs on participation days, unpaid time attending the course, transport or accommodation costs to attend the Gathering or the Extend Celebration Event where employers are unable to meet these costs, internet access, essential materials or equipment costs.

Successful applicants who require support with a concessionary place on the programme will receive a discount on their participation fee for the 2026-27 Extend Leadership Programme, equal to the bursary amount applied for up to the total course fee cost (£450 or £550).

Please note that Concessionary support is not a bursary and Engage is unable to provide individuals with financial support, for example to cover travel expenses, beyond a discount for the equivalent amount.

Applying for Concessionary Support:

To request a discount participants will complete the Concessions Request section of the Extend Online Application Form which asks for further information on the participants' context and any financial barriers they are experiencing. Once submitted, we will assess Concession Requests for those selected for the programme on a case-by-case basis.

Please note, concessionary support is only available for those in genuine need, for whom participation would not otherwise be possible. We kindly request that those who do not meet this criterion do not apply for support. In the first instance there is an expectation that employed participants request financial support from their employer to access all aspects of the course.

Concessionary Requests are assessed separately to Extend applications and will not impact applicant eligibility for a place on the programme.

Participation fees, including concessionary discounts, are agreed prior to course commencement, and amendments will only be made in exceptional circumstances.

If you would like further information about Extend before submitting an application, we encourage you to contact the Programme Coordinator by email.